



SECTION: Corporate Compliance EFFECTIVE DATE 01/01/2024

GP-Comp.030.001

SUBJECT: Land and Property SUPERSEDES: 5/25/2020

SCOPE: Global

SCOPE/APPLICABILITY

This information on Conflict Minerals applies to Ball Corporation, its divisions, operations, subsidiaries, affiliates, or greater than 50 percent owned joint ventures ("Ball"), and all employees, officers and directors of Ball.

POLICY

Ball seeks to recognize and respect all legitimate land tenure rights. Ball is committed to adhering to the legal requirements relating to the acquisition of land in each country in which we are operating.

The primary purposes of this policy are to maintain Ball's commitment to the highest ethical standards, foster positive community relations, act with respect for legitimate property rights and ensure Ball complies with all applicable laws during the acquisition of any land.

"Legitimate" rights include all rights related to land, rather than only "legal" rights.

This broader definition is intended to cover land in which a country may not confer legal rights to a person or persons but such person or persons nonetheless have legitimate rights in such land.

The term "employees" includes all permanent, contract, and temporary agency employees who are on long-term assignments with Ball as well as to consultants to Ball.

PROCEDURE

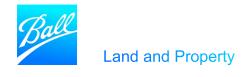
When possible, Ball will utilize the International Finance Corporation (IFC) Performance Standards in land acquisitions (including leasing and utilization). The IFC Performance standards can be summarized as:

- Free. Consent to the sale of land is given voluntarily and absent of "coercion, intimidation or manipulation".
- II. Prior. Consent is sought sufficiently in advance of any authorization or commencement of activities from an existing land owner.
- III. Informed. Ensure that information is provided prior to seeking consent to acquire and that information is provided as the acquisition process proceeds.
- IV. Consent. Refer to the collective decision made by the land rights-holders and reached through the customary decision-making processes of the affected peoples or communities.

If Ball is operating in a country in which it determines the IFC Performance Standards are unable to be met, Ball will support efforts to encourage such national governments to support and follow the IFC Performance Standards.

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Approved By:

Dan Fisher

Chief Executive Officer

Review History

Review Date	Reviewed By	Last Change Summary	
01/01/2024	EHRS	Updated to New Template	



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