



<b>SECTION:</b>	<b>Corporate Compliance GP-Comp.013.005</b>	<b>EFFECTIVE DATE</b>	<b>01/01/2024</b>
<b>SUBJECT:</b>	<b>Environmental, Health and Safety</b>	<b>SUPERSEDES:</b>	<b>05/01/2023</b>
<b>SCOPE:</b>	<b>Global</b>		

**PURPOSE**

The purpose of a this policy is to establish a framework for managing and continuously improving an organization's environmental, health, and safety performance. It sets out the organization's commitment to comply with relevant laws, regulations, and standards, as well as to protect the well-being of its employees, contractors, and the community.

**SCOPE/APPLICABILITY**

This information on Environmental, Health and Safety applies to Ball Corporation, its divisions, operations, subsidiaries, and greater than 50 percent owned joint ventures ("Ball").

**POLICY**

Ball is committed to the following:

- The health, safety and well-being of our workers by providing safe and healthy workplaces, and
- Environmental awareness and protection by reducing our environmental footprint, including our impact to air, land, water and energy consumption.

We aim to ensure that suitable measures and targets are in place to eliminate and mitigate risk to protect our workers and the environment, as well as our assets. At all Ball locations, our unwavering commitment to Environment, Health and Safety (EHS) practices are critical to achieving our Drive for 10 vision, and our business and sustainability goals. We manage EHS risks by constantly evaluating risks and then working to eliminate and/or minimize those risks based on their potential severity.

Management is responsible and is held accountable for ensuring that EHS practices are adopted and followed in our operations with the goal of creating a culture focused on safety and preventing occupational injuries and illnesses consistent with our sustainability goals.

All our workers and contractors are expected to work safely in accordance with Ball requirements. Workers have the right to understand the hazards and safe practices for their work, and the authority to refuse or stop unsafe work.

Ball will implement environmental, health and safety management systems to comply with all applicable regulations and other requirements in the countries we operate. Beyond regulatory compliance, we train our people and share best practices which should result in improved safety and environmental performance in our global operations. Methods to continuously improve EHS performance will be implemented, documented, updated, and routinely reviewed by business leaders.

Protecting our workers and our global environment is vital to our business and the communities where we operate. Our performance relative to health and safety and environment will be routinely reported in our annual reports. Open and transparent communication with stakeholders is critical in helping us to continuously improve our performance regarding health and safety and environment.

**Copies Are Uncontrolled—Always go to the BallPortal for the latest version.**

\*The information contained herein is the private property of Ball Corporation that is intended for internal use only. It may not be disclosed externally without specific management approval. If disclosed outside Ball Corporation by special arrangement, it may not be used, in whole or in part, by the recipient, except for the limited purposes for which it has been furnished, and it may not be distributed or reproduced, in whole or in part. This information is exempt from public disclosure under 5 U.S.C. 552(b)(4), and its use by government personnel is subject to the restrictions imposed by 18 U.S.C. 1905.





Approved By:

Stacey Valy Panayiotou

Senior VP & CHRO

Review History

Review Date	Reviewed By	Last Change Summary
01/01/2024	EHRS	Updated to New Template



**Copies Are Uncontrolled—Always go to the BallPortal for the latest version.**